

KEY HIGHLIGHTS 2025



Decreasing trend



Increasing trend



Same as last year



Steel



Cement



Group

Decarbonisation & Environmental Stewardship



Emissions Performance

● **34%** ↓

absolute emissions reduction from 2019 (2025 GHG emissions intensity of 0.637 tCO₂ e/t - lowest since 2019)

● **9%** ↓

absolute emissions reduction from 2019 (2025 GHG emissions intensity of 0.638 tCO₂ e/t - lowest since 2019)



Energy & Resources

● **88.7% / ● 28.6%** ↑

of electricity and sourced from clean and renewable energy (highest ever)

● **4.4%** ↓

energy intensity (Y.o.Y)

● **6%** ↓

water intensity (Y.o.Y)



Circular Economy

● **23.6%** ↓

total waste directed to landfill (Y.o.Y)

● **105%** ↑

by-product utilisation/ recycling

Commitment to Our People & Communities



Health and Safety

● **ZERO**

LTI

● **20%** ↓

in TRIFR (Y.o.Y)

● **>30 millions**

LTI-free manhours achieved since September 2024



Capability Building

● **25%** ↑

employee and contractor HSE training compared to the training plan

● **3%** ↑

total HSE training hours (Y.o.Y)



Inclusion & National Development

● **14%** →

women in management

● **48%** ↓

in-focus Emiratisation rate

A Trusted & Responsible Partner



Governance

● **ZERO**

incidents of non-compliance with ethical, regulatory, or moral requirements

● **29%** →

female representation on the Board of Directors



Local Value

● **46%** ↓

total procurement spent directed to local suppliers

● **47% / ● 32%** ↑

new suppliers certified under the ICV programme



Digital Transformation

● **14+**

AI-driven solutions successfully implemented

● **100%**

new suppliers screened using ESG criteria

Advancing Global ESG Excellence



MSCI ESG Rating provisional AA - among highest in the global steel industry



ResponsibleSteel™ Core Site Certification - first company in MENA to get certified



Green Finance Framework - Moody's Ratings SQS2 Sustainability Quality Score



Energy ISO 50001 and Water ISO 46001 certification for Steel business



Advancing decarbonization through strategic projects in clean electrification and circularity



Full EPD portfolio for Steel business (7 products)



Co-chair of Alliance for Industry Decarbonisation (AFID)

For details, see [EMSTEEL 2025 Sustainability Report](#)